



YMCA OF GREATER EL PASO COUNSELOR IN TRAINING APPLICATION FORM

Thank you for your interest in the Counselor in Training (CIT) program at YMCA of El Paso. Our goal is for all CITs to achieve, build relationships and always feel like they belong.

Our Counselor in Training program focuses on developing strong leaders through discussion, observation and supervised child interaction. This is a program for 13 and 15 year olds who are serious about working with children and improving their leadership skills. CITs learn the value of teamwork, community service and decision making through activities and mentoring. The most important part of the CIT program is the hands on experience they will have working with campers, while being guided by the CIT Coordinator.

Candidates are required to fill out a CIT application. Once the application is received, an interview will be scheduled. Once you become a CIT, you are no longer just a camper. From the moment you accept this responsibility we expect you to be a positive role model at camp, at the YMCA and in public, as you are a representative of YMCA of El Paso and the YMCA. CITs will work with the CIT coordinator on team building, problem solving, role modeling and supervision, all while building a strong foundation as a future counselor. Part of the experience will be working within the assigned tribe; this will give you the opportunity to help younger campers achieve, build relationships and have a sense of belonging.

Acceptance into the program will be based on your completed application, letters of recommendation and your interview.

Instructions/Process:

1. The CIT program is ONLY open to youth who are 13 and 15 years old.
2. Youth wishing to participate in the CIT program must complete this application.
3. Give the reference forms (attached) to 2 people who know you well and are not related to you. Have them email completed reference forms to asmith@ymcafw.org Attn: CIT Reference
4. Email in your application to the camp address below. Your references may come separately from your application.
5. Once the application and both references are turned into the Program Director, your application will be reviewed and if chosen you will be contacted to schedule an interview
6. The next step you will get a letter stating whether you have been accepted into the CIT program.
7. If you are accepted, you must register. Please do not register until you hear whether you are accepted.

For questions, additional information, and to send completed applications/references, contact the Program Director at mia.chavez@elpasoyymca.org

Application Deadline: May 19th. 2023

YMCA OF GREATER EL PASO

COUNSELOR IN TRAINING

Name: _____ Date _____
Address: _____ City: _____ State: _____ Zip: _____
Phone number: _____
School: _____ Age: _____ Grade in the fall: _____
Parents Name: _____ and _____

Experience in organizations & clubs:

Name of Club	# years	Leadership positions held
1 _____	_____	_____
2 _____	_____	_____
3 _____	_____	_____

Camp Experience:

Name of Camp:	# years
1. _____	_____
2. _____	_____

Other Positions of Responsibility / leadership

Name of organizations/group /activity	# years	Leadership positions held
1 _____	_____	_____
2 _____	_____	_____

INTERVIEW AVILABILITY

Please list all times you are available for an interview:

Monday: _____ Tuesday: _____ Wednesday: _____
Thursday: _____ Friday: _____ Saturday: _____

QUESTIONS

1. Why do you want to serve as a CIT this summer? _____

2. Please name two of your strengths: _____
3. Please name two of your areas of improvement: _____
4. Please tell us about a time (a real life example) where you were a role model to someone else:

5. How would you handle it if a camper came to you and said "I don't like camp because I have no friends here"? : _____

6. If you have been to a summer camp before (any camp) what was your favorite camp memory? : _____

7. If you could have any super power, what would it be? _____

8. What four words would you want a camper to use to describe you? _____

9. Do you have anything else you'd like us to know, please share below.

STATEMENT OF AGREEMENT

I understand that the CIT program is competitive and that some applicants will not be chosen to participate in the program. Applicants who do not participate in the CIT program are encouraged to reapply for other summer or off-season programs.

If selected to participate in the CIT program, I am aware that this is a service and leadership program and that the discounted rate reflects the work that I will be expected to complete. I understand that the participants in the CIT program must adhere to all YMCA of El Paso Summer Day Camp rules and policies and cooperate with the Executive Director, Camp Director, and Program Director in all matters.

I am aware that failure to live up to the high standards of the CIT program may result in my dismissal from camp and that I will be seen as a role model to younger campers. I promise to do my best in reflecting the four core values of the YMCA: Caring, Honesty, Respect, And Responsibility. I am aware that as a leader others are counting on my presence.

I will at all times remember that being a CIT is a big responsibility and that I am attending camp not as a camper but as a role model for younger children. I will exhibit good character and responsibility at all times and fully participate in all camp activities. I recognize that my attitudes, words, and actions are critical to the success of camp. I will not assume adult responsibilities.

If I have any questions about the CIT program or its expectations, I will contact YMCA of El Paso. I understand that all professional communication should be by email (mia.chavez@elpasoymca.org).

All applicants will need a reference form filled out and applicants who have never been a CIT during summer will need one letter of recommendation. Please send this with your application.

Applicant Signature: _____ Date: _____

Parent Signature: _____ Printed Name: _____

Please return this application via email to mia.chavez@elpasoymca.org.



YMCA OF GREATER EL PASO COUNSELOR IN TRAINING

To the Person Completing this Form: The applicant below wishes to be a C.I.T (Counselor-In- Training) at YMCA of El Paso Summer Day Camp and asks that you help us by checking under the heading that most describes them, their character and leadership. The reference will be kept confidential and your prompt and helpful response is appreciated. Thank you!

Name of Applicant: _____

1. What is your relationship to the applicant? How long have you known the applicant?

2. Please describe how the applicant interacts with his/her peers.

3. Please list and describe 3 of the candidate's strengths.

4. Would you recommend the applicant for the position of Counselor in Training?

Is the Applicant: (rate 1-5;5 being the highest)

Please rate the following questions	N/A	1	2	3	4	5
1. An excellent role model for kids?						
2. Reliable						
3. flexible with schedule changes						
4. Able to adapt to change						
5. Able to complete assigned work						
6. Follow through and attention to detail						
7. Independent						
8. Has reputation of Honesty/Integrity?						

Additional comments:

Signature: _____ Date: _____

Organisation/Company: _____ Title: _____

Phone: _____ Email: _____

Please return this form to the Counselor in Training applicant to be submitted with their CIT application. Thank you for taking the time to help us build strong kids, strong families, and strong communities!



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